

Transformational coaching services for the next generation of BME School Leaders

COACHING SERVICE	FOR WHOM	CORE CONTENT	ADDITIONS AVAILABLE**
 <p>Stepping Up</p>	BME teachers who are in the 2nd and 3rd years of their careers	<ul style="list-style-type: none"> • Four or six 1:1 coaching sessions across the school year • Two days work shadowing a term 	<ul style="list-style-type: none"> • On-line career development planning tool • Career Development Journal
 <p>Learning for Leadership Transformation</p>	BME middle and senior leaders	<ul style="list-style-type: none"> • Four one day themed coaching skills workshops • Followed by four half day advanced coaching skills workshops 	<ul style="list-style-type: none"> • On-line peer coaching community • Leadership Learning Journal
 <p>Preparing for Tomorrow</p>	BME deputies who hold the NPQH	<ul style="list-style-type: none"> • Nine or twelve 1:1 coaching sessions across the school year 	<ul style="list-style-type: none"> • Unlimited email access to their personal coach • Leadership Learning Journal • Supporting ECM; cross-sector work shadowing opportunities • One day workshop: How to perform well in interviews
 <p>Fulfilling your vision</p>	Newly appointed BME Headteachers	<ul style="list-style-type: none"> • Nine or twelve 1:1 coaching sessions across the school year 	<ul style="list-style-type: none"> • A one day workshop on leadership, coaching, vision setting and contextualising the role of the new BME headteacher • Unlimited email access to their personal coach • On-line peer coaching support group • A half day workshop at the end of the first year of headship

Coaching for BME teachers at every stage of their career