

"Heads Together" School Leadership Community

Commences September 2021

Overview

Without a doubt the pandemic brought many unexpected challenges for us all. However, one of the silver linings of the past year has been a heightened awareness of what matters most for all of us. We learnt:

- **The value of community**
- **The need to stay connected**
- **The importance of being supported**

We also learnt that deeper connections matter, none of us can survive alone and to thrive and overcome the challenges of leadership life we need real, deep, and meaningful connections with others.

That's why in September 2021 we will be launching our "Heads Together", a new school leadership community, designed to connect like-minded school-leaders and to provide a watering hole for inspiration, encouragement and support.

This will be operated as a membership and the provision will include the following five elements:

1) Online "Breakfast for the Soul" Coffee Mornings x 3 (Termly)

Purpose: To provide a space for inspiration from the IC team and fellow Headteacher colleagues, as well as thoughtful discussion in small and large groups with fellow school leaders

- These coffee mornings will last for 2hrs
- They will consist of talks and facilitated group discussions
- Key themes for discussion will be identified by members of the community

2) Headteacher Coaching Circles x 3 (Termly)

Purpose: To connect Heads regionally in groups of between 6-10. Circles will be facilitated by an IC Coach and will provide a space for open and honest sharing and reflection, where together leaders can talk through shared challenges and find solutions.

- These sessions will last for 1hour
- Content for sessions will be supported by short think pieces and other relevant leadership resources
- Discussions related to the think pieces and items brought by members of the circle will be facilitated by an IC coach



3) Local HT Social Events

Each local HT network will have its own rep or ambassador who will organise termly social events for their community, such as meals, walks, coffee meets or other group activities.

4) Heads Together – Online Community

Purpose: To provide a confidential online platform where you can connect with other members across the country and share expertise and resources.

Our hope is that it will be a safe space to get help, advice and support from peers on issues that have arisen either within your context or wider developments in the sector. The platform will also keep you abreast of details regarding upcoming events, news, blogs, resources etc.

5) "Reflect Together" Day Retreat*

Purpose: To bring the wider IC Alumni community together, and provide a reflective space where you can consider the events of the past year, share and consider key learnings and look forward to what the next school year will bring.

- This day event will be for groups of 24 – 30 Heads
- The day will be facilitated by IC Associates
- Time will be made available for individual, small group and whole group reflections

Costs

The annual subscription fee for founding members is £595* (excl. VAT) per year. If you are interested in becoming a member, please complete the form provided or confirm your interest via email.

*N.B. A discounted additional fee (TBC) will be charged for those wishing to attend the retreat. Membership fees will be reviewed on a yearly basis.

Termly Schedule

Year 2021-2022

Autumn Term 2021-2022

Date	Element	Purpose
Tuesday 28th September 10.00 am– 12.00pm	"Breakfast for the Soul" Coffee Morning	These coffee mornings seek to provide regular collegial spaces for inspiration and thoughtful discussion around issues and topics relating to education and school leadership.
18th Nov - North 24th Nov - Midlands 25th Nov - South 4.30pm – 5.30pm	Headteacher Group Coaching Circle	These group coaching sessions are designed to create opportunities for open and honest sharing and reflection, where together leaders can talk through shared challenges and find solutions.

Spring Term 2021-2022

Tuesday 25th January 10.00 am– 12.00pm	"Breakfast for the Soul" Coffee Morning	These coffee mornings seek to provide regular collegial spaces for inspiration and thoughtful discussion around issues and topics relating to education and school leadership.
Thursday 3rd March 4.30pm - 5.30pm	Headteacher Group Coaching Circle	These group coaching sessions are designed to create opportunities for open and honest sharing and reflection, where together leaders can talk through shared challenges and find solutions.

Summer Term 2021-2022

Tuesday 26th April 10:00am - 12:00pm	"Breakfast for the Soul" Coffee Morning	These coffee mornings seek to provide regular collegial spaces for inspiration and thoughtful discussion around issues and topics relating to education and school leadership.
Thursday 26th May 4.30pm - 5.30pm	Headteacher Group Coaching Circle	These group coaching sessions are designed to create opportunities for open and honest sharing and reflection, where together leaders can talk through shared challenges and find solutions.
Thursday 30th June 9.30am – 4.00pm	"Reflect Together" Day Retreat	The "Review Together" Day Retreat will take place at the end of the school year and will provide a time and space to reflect on the events of the past year, consider and share key learnings and look forward to what the next school year will bring.