



# "Heads Together" Community

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**A community designed to provide a watering hole for inspiration, encouragement and support for leaders across the country**



**Community Outline**



# Context

**Without a doubt the pandemic brought many unexpected challenges for us all. However, one of the silver linings of the past couple of years has been a heightened awareness of what matters most for all of us. We learnt:**

- The value of community
- The need to stay connected
- The importance of being supported

We also learnt that deeper connections matter, none of us can survive alone and to thrive and overcome the challenges of leadership life we need real, deep, and meaningful connections with others.

**That's why we run "Heads Together", a school leadership community designed to connect like-minded school leaders and provide a watering hole for inspiration, encouragement and support.**

# "Heads Together" Community

## Structure

The programme consists of:

- ✓ 3 x Online "Breakfast for the Soul" Coffee Mornings
- ✓ 3 x Headteacher Group Coaching Circles
- ✓ Local and Online HT Social Events
- ✓ "Reflect Together" Day Retreat
- ✓ 2 Day Transforming Leadership Residential



## Benefits

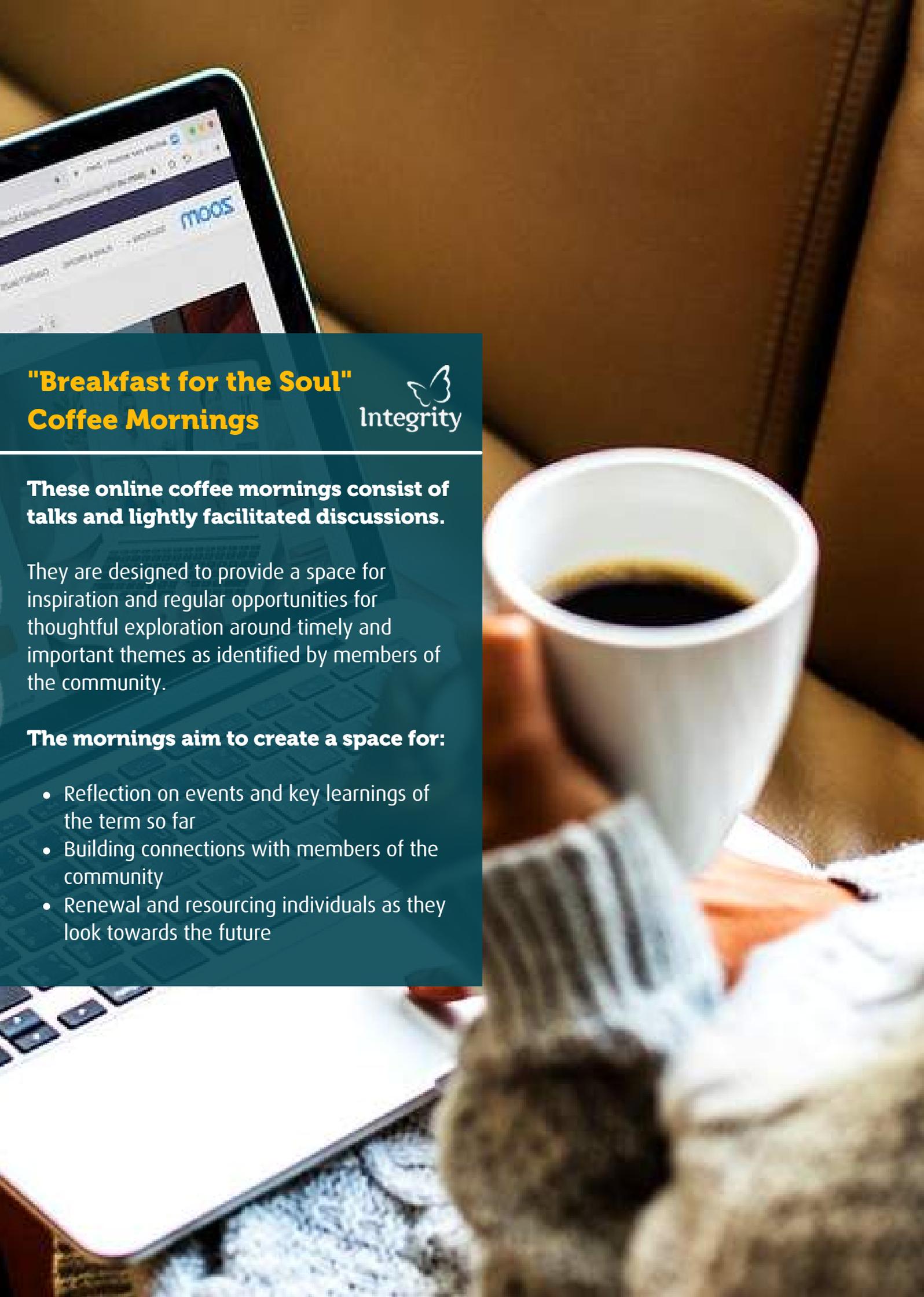
Throughout the year, community members will benefit from regular spaces to:

- Stop, pause, reflect and take stock
- Connect with and have open and honest conversations with like-minded school leaders who are experiencing the same issues and challenges
- Share experience, expertise and resource with fellow Heads across the country
- Be part of a vital network of support to help individuals manage the emotional strains and stresses of the role
- Join in collaborative forums for thoughtful exploration around timely and important leadership themes
- Receive inspiration and encouragement to help keep leaders' passion and purpose alive



“The programme offers a safe environment to be honest with yourself about your Leadership journey. It gives you space both physically and mentally to think, reflect, be vulnerable, and replenish your sense of purpose. It has been invaluable to my leadership potential.”





## "Breakfast for the Soul" Coffee Mornings



**These online coffee mornings consist of talks and lightly facilitated discussions.**

They are designed to provide a space for inspiration and regular opportunities for thoughtful exploration around timely and important themes as identified by members of the community.

**The mornings aim to create a space for:**

- Reflection on events and key learnings of the term so far
- Building connections with members of the community
- Renewal and resourcing individuals as they look towards the future



## Online Headteacher Socials & Community



**Each local Headteacher network has its own rep or ambassador, who organise termly social events for their community, etc**

Members also receive access to a confidential online platform, where they can connect with other members and share resources, expertise and support with fellow leaders across the country.



## Online Group Coaching Circles

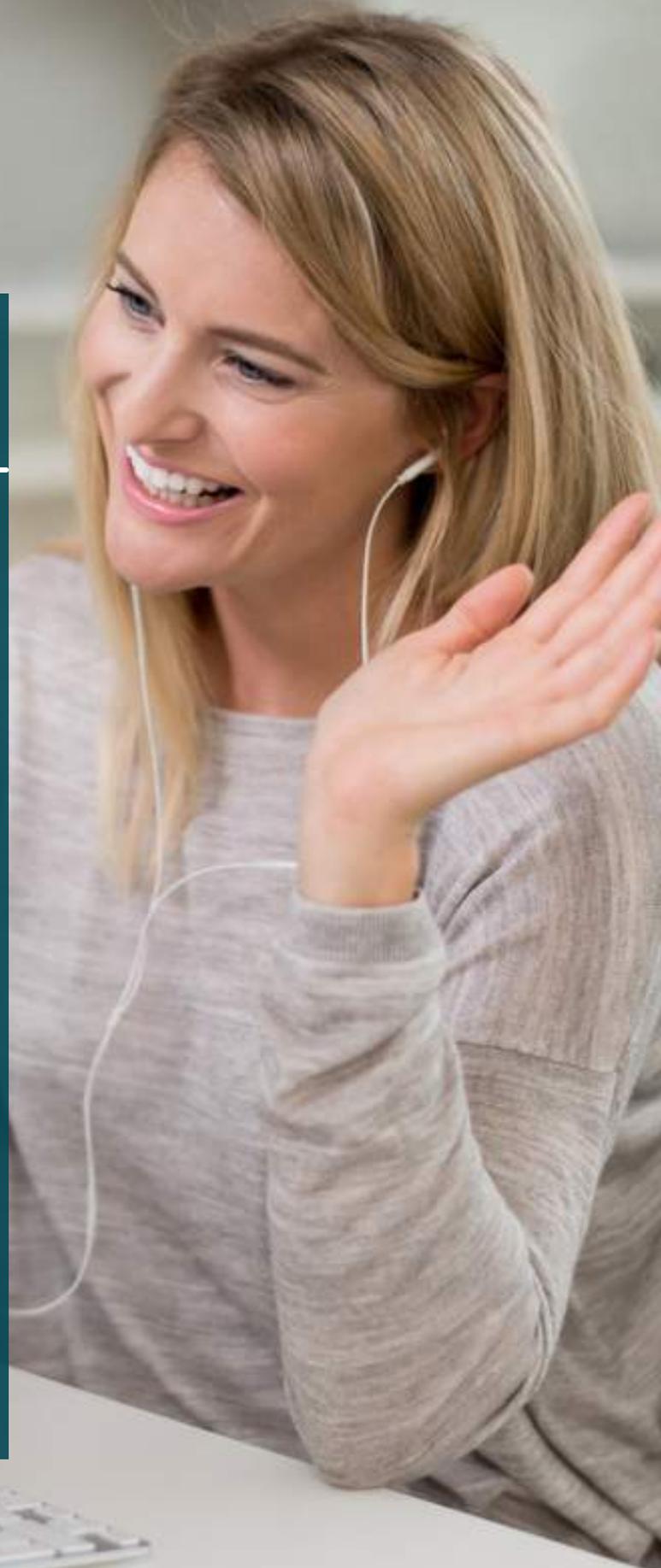


**We understand (more than most) that the demands upon Headteachers have increased like never before.**

Whilst you are at the centre of creating new and emboldened futures for our young people, you do so with constantly growing levels of personal accountability and public scrutiny.

We have seen the way in which the increased complexity of the role and the accelerated pace of change in our schools, has exacted a huge emotional levy on the health and wellbeing of many Headteachers. It is our belief that coaching can help to alleviate some of these pressures.

Therefore, group coaching circles are a part of the community offer. They provide Heads with a safe, confidential space to share thoughts, worries, concerns and find positive solutions for moving forward.



## "Reflect Together" Day Retreat

Thursday 29th June 2023



**The "Reflect Together" Day Retreat takes place towards the end of the summer term.**

This development day provides a personalised opportunity for Heads to reflect on lessons of the past year, progress made and outcomes to take forward when schools return in the autumn.

It also provides a collegial and relaxed space where Heads can strengthen the relationships they have built across the year.

Above all, this day aims to help delegates:

- **Re-charge their batteries at the end of the school year**
- **Explore ways they can take their learning further and maintain their reflective practice**
- **Identify mechanisms for continued, support and encouragement across the group**





## **Transforming Leadership Residential**



**Thursday 20th October – Saturday 22nd October 2022**

**Our two day “Transforming Leadership Residential” takes place in the autumn term. Set in a beautiful countryside location in Suffolk, the residential is facilitated by Viv Grant and Giles Barrow.**

The residential offers a unique opportunity for Heads to be supported by Viv and Giles as they consider how their vision for the coming year will be shaped by their hopes, aspirations and insights of others.

These residentials provide colleagues with the space to consider both personal and professional strategies for securing good outcomes for themselves as well as those they lead and manage

The time together is supported through key processes that enable individuals to clarify what has influenced their experience of Headship. The residential also enables individuals to identify their strengths and ways to build upon them to maximise personal levels of performance.

Through journaling, reflection, walking and a series of facilitated discussions, the two day programme is designed to help you:

- **Make sense of what it means for you to be a school leader today**
- **Deepen your connection with your original vision, passion and purpose**
- **Strengthen your emotional resilience and capacity to manage periods of ambiguity and uncertainty**





# Costings

	Platinum	Gold	Silver
<p><b>2 Day "Transforming Leadership" Residential</b></p> <p>Access to a residential near the start of the school year, to help individuals reflect on their current context and set goals for what they want to achieve in the year ahead.</p>	✓		
<p><b>3 x Online "Breakfast for the Soul" Coffee Mornings</b></p> <p>Access to three termly Coffee Mornings to provide a space for inspiration from the IC team and fellow Headteacher colleagues, as well as thoughtful discussion with fellow school leaders</p>	✓	✓	✓
<p><b>3 x Headteacher Group Coaching Circles</b></p> <p>Access to three termly Coaching Circles aimed at providing opportunities for honest sharing, reflection and exploration of shared challenges.</p>	✓	✓	✓
<p><b>Local and Online HT Social Events</b></p> <p>Access to regular community socials such as meals, walks, coffee meets or other group online activities.</p>	✓	✓	✓
<p><b>Online "Heads Together" Community</b></p> <p>Access to a confidential online platform where you can connect with other members across the country and share expertise and resources.</p>	✓	✓	✓
<p><b>"Reflect Together" Day Retreat</b></p> <p>Access to our end of year, Day Retreat in London designed to provide a reflective space where you can consider the events of the past year, as well as share and consider key learnings.</p>	✓	✓	
<b>Cost per HT (excl. VAT)</b>	<b>£1,499</b>	<b>£799</b>	<b>£599</b>