

# "Heads Together" School Leadership Community

## Academic Year 2021-22

### Overview

Without a doubt the pandemic brought many unexpected challenges for us all. However, one of the silver linings of the past year has been a heightened awareness of what matters most for all of us. We learnt:

- **The value of community**
- **The need to stay connected**
- **The importance of being supported**

We also learnt that deeper connections matter, none of us can survive alone and to thrive and overcome the challenges of leadership life we need real, deep, and meaningful connections with others.

**That's why in September 2021 we will be launching our "Heads Together", a new school leadership community, designed to connect like-minded school-leaders and to provide a watering hole for inspiration, encouragement and support.**

### Benefits

**Our Heads Together Community is designed to provide school leaders with:**

- A vital network of support to help individuals manage the emotional strains and stresses of the role
- Opportunities to connect with like-minded school leaders who are experiencing the same issues and challenges in their school
- Inspiration and encouragement throughout the year to help keep leaders' passion and purpose alive
- Collaborative forums for thoughtful exploration around timely and important leadership themes
- A private online platform to share resources and expertise with fellow Heads across the country
- Regular opportunities to stop, pause and reflect throughout the school year
- Confidential spaces for open and honest conversations where leaders can talk through issues and find solutions

#### 1) Online "Breakfast for the Soul" Coffee Mornings x 3 (Termly)

**Purpose:** To provide a space for inspiration from the IC team and fellow Headteacher colleagues, as well as thoughtful discussion in small and large groups with fellow school leaders

### Costs

**The annual subscription fee for founding members is £595\* (excl. VAT) per year. If you are interested in becoming a member, please complete the form provided or confirm your interest via email.**

\*N.B. A discounted additional fee (TBC) will be charged for those wishing to attend the retreat. Membership fees will be reviewed on a yearly basis.



#### 2) Headteacher Coaching Circles x 3 (Termly)

**Purpose:** To connect Heads regionally in groups of between 6-10. Circles will be facilitated by an IC Coach and will provide a space for open and honest sharing and reflection, where together leaders can talk through shared challenges and find solutions.

#### 3) Local HT Social Events

**Purpose:** To provide informal social opportunities such as meals, walks, coffee meets where members can connect and build deeper relationships with one another outside the facilitated spaces of the community.

#### 4) Heads Together – Online Community

**Purpose:** To provide a confidential online platform where you can connect with other members across the country and share expertise and resources.

Our hope is that it will be a safe space to get help, advice and support from peers on issues that have arisen either within your context or wider developments in the sector. The platform will also keep you abreast of details regarding upcoming events, news, blogs, resources etc.

#### 5) "Reflect Together" Day Retreat\*

**Purpose:** To bring the wider IC Alumni community together, and provide a reflective space where you can consider the events of the past year, share and consider key learnings and look forward to what the next school year will bring.

# Termly Schedule

Year 2021-2022

## Autumn Term 2021-2022

Date	Element	Purpose
Tuesday 28th September 10.00 am– 12.00pm	<b>"Breakfast for the Soul" Coffee Morning</b>	These coffee mornings seek to provide regular collegial spaces for inspiration and thoughtful discussion around issues and topics relating to education and school leadership.
18th Nov - North 24th Nov - Midlands 25th Nov - South 4.30pm – 5.30pm	<b>Headteacher Group Coaching Circle</b>	These group coaching sessions are designed to create opportunities for open and honest sharing and reflection, where together leaders can talk through shared challenges and find solutions.

## Spring Term 2021-2022

Tuesday 25th January 10.00 am– 12.00pm	<b>"Breakfast for the Soul" Coffee Morning</b>	These coffee mornings seek to provide regular collegial spaces for inspiration and thoughtful discussion around issues and topics relating to education and school leadership.
Thursday 3rd March 4.30pm - 5.30pm	<b>Headteacher Group Coaching Circle</b>	These group coaching sessions are designed to create opportunities for open and honest sharing and reflection, where together leaders can talk through shared challenges and find solutions.

## Summer Term 2021-2022

Tuesday 26th April 10:00am - 12:00pm	<b>"Breakfast for the Soul" Coffee Morning</b>	These coffee mornings seek to provide regular collegial spaces for inspiration and thoughtful discussion around issues and topics relating to education and school leadership.
Thursday 26th May 4.30pm - 5.30pm	<b>Headteacher Group Coaching Circle</b>	These group coaching sessions are designed to create opportunities for open and honest sharing and reflection, where together leaders can talk through shared challenges and find solutions.
Thursday 30th June 9.30am – 4.00pm	<b>"Reflect Together" Day Retreat</b>	The "Review Together" Day Retreat will take place at the end of the school year and will provide a time and space to reflect on the events of the past year, consider and share key learnings and look forward to what the next school year will bring.